

Future Steps (notes from April 25th presentation)

- Program Staff
 - Music Director
 - Adult Choir, Kids/Youth Music, Instruments in worship (handbells), increase excellence in worship
 - Student Ministry Director
 - Currently – 10 hours youth/10 hours kids
 - Double That to 40 total hours
 - One fulltime or two part time
 - Office Staff
 - Office Manager – 15 hours a week (25 hours a week)
 - Fulltime
 - Maintenance/Custodial – Part-Time
 - The need is now for each of these hires as current staff works on overload
 - Only thing holding us back is fitting it into the budget
- Facilities
 - Most of these items will come from outside the budget (gifts/commitments over and above giving to the Operational Budget)
 - Strong Desire to stay here on this property
 - First – Purchase Baptist Property (1.8 acres)
 - Temporary room for youth/kids
 - Clothes closet, food pantry
 - Address current parking need (been nice since the Baptists left – let's not forget what it is like to ask people to park down the street)
 - Youth House converted into offices (recently wired for offices after flood)
 - Fellowship Hall Bathrooms renovated to ADA size to take over current office area
 - Texas Two Step – Seek to purchase the Brock ISD property where temporary buildings sit.
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- Fall of 2010/Spring 2011
 - Playground Area Remodel/Enlarged
 - Safer facilities/Fencing
 - Parking Lot
- Middle 2011
 - Secure Property for future growth
 - 7 acres of field south of sanctuary
 - Commitment from owners or purchase
 - Without it the church becomes landlocked at 3.5 acres
- 2012
 - Begin discussions of church parsonage
 - Past summer met two needs with housing allowance
 - More classroom space and pastor's family wasn't being raised in the church parking lot
 - 12 thousand already in budget for debt services on this purchase
- Bigger Questions – New Worship Space
 - When the time is right
 - Discussions to begin only after we see 225 in worship each week (three services)
 - research - heard from other churches
 - Right now – average 125-130 in worship